



## Mentorship Program

### Confidentiality

Confidentiality is extremely important in mentoring relationships. When you have a mentor or mentee in the workplace, situations may arise to test this confidentiality. To avoid confusion, agree to confidentiality and discuss what confidentiality means to each of you in various scenarios. Add this to your mentoring agreement.

Which of the following assumptions do you hold about confidentiality?	Yes	No	Not Sure
1. What we discuss stays between us for as long as we are engaged in our mentoring relationship.			
2. We can freely disclose what we talk about in our conversations with other people.			
3. After our mentoring relationship has ended, it is OK to talk about what we discussed or how we related.			
4. If there is a demonstrated need to know, we can appropriately disclose our conversations, impressions, etc.			
5. What we say stays between us unless we give each other specific permission to talk about it with others.			
6. Some issues will be kept confidential while others will not.			
7. It is OK to talk about what we talk about as long as it is positive.			
Other assumptions or variations we have discussed and agreed upon?			