



Mentorship Program

More Than Talking

Running out of things to talk about.....

The most common mentoring relationship pitfall is **running out of things to talk about**. But mentoring doesn't have to be just about one-on-one conversations.

To avoid the "conversation stalemate" in your mentoring relationship, try to engage in activities beyond phone calls.

Plan to attend an event together, invite other people to your mentoring meetings, work on a project together, or read and discuss an article together.

Career Development

- Coach your mentee on their career
- Encourage your mentee to attend meetings
- Share a project or report you worked on with your mentee
- Attend a conference together
- Volunteer for an association together
- Suggest other people your mentee can talk to about their career path

People/Leadership Development

- Encourage your mentee to observe others leading in action
- Encourage your mentee to deliver a presentation at a team meeting
- Recommend leadership tools, reading, or training
- Attend a networking event together

Introduce your mentee to people in your network or ask to meet people in their network